

The Board

Non-Executive Chairman

Eugene Murtagh
(Age 78)
Ireland
N

Eugene Murtagh is the Non-Executive Chairman of the Group.
Relevant skills & experience: Eugene founded the Kingspan business in 1965 and, as CEO until 2005, he led its growth and development to become an international market leader. As Chairman, he sets the tone at the top, developing and embedding values. He has an unrivalled understanding of the Group, its business and its ethos, and demonstrates outstanding leadership and governance skills.

Chief Executive Officer

Gene M. Murtagh
(Age 49)
Ireland
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Gene Murtagh is the Group Chief Executive Officer. He was appointed to the Board in November 1999.
Relevant skills & experience: Gene joined the Group in 1993 and was appointed CEO in 2005. He was previously the Chief Operating Officer from 2003 to 2005, and prior to that he was managing director of the Group's Insulated Panel business and of the Water & Energy business. He leads the development of the Group's strategy and has a deep knowledge of all of the Group's businesses and the wider construction materials industry.

The Board provides entrepreneurial leadership and sets the governance framework for the Group.

Executive directors

Geoff Doherty
(Age 49)
Ireland

Geoff Doherty is the Group Chief Financial Officer. He joined the Group, and was appointed to the Board, in January 2011.
Relevant skills & experience: Prior to joining Kingspan Geoff was the Chief Financial Officer of Greencore Group plc and Chief Executive of its property and agribusiness activities. He is a qualified chartered accountant, with extensive experience of capital markets and financial management in an international manufacturing environment.

Russell Shiels
(Age 59)
United States of America

Russell Shiels is President of Kingspan's Insulated Panels business in the Americas as well as Kingspan's global Data & Flooring business. He joined the Board in December 1996.
Relevant skills & experience: Russell has experience in many of the Group's key businesses, and was previously Managing Director of the Group's Building Components and Raised Access Floors businesses in Europe. He brings to the Board his particular knowledge of the building envelope market in the Americas, as well as his understanding of the office and data centre market globally.

Gilbert McCarthy
(Age 49)
Ireland

Gilbert McCarthy is Managing Director of the Group's Insulated Panels businesses in the UK, Ireland, Western Europe, Middle East and Australasia. He was appointed to the Board in September 2011.
Relevant skills & experience: Gilbert joined the Group in 1998, and has held a number of senior management positions including managing director of the former Off-site division and general manager of the Insulation Boards business. He brings to the Board his extensive knowledge of the building envelope industry, in particular in Western Europe and Australasia.

Board Committees: A Audit & Compliance N Nomination & Governance R Remuneration

Non-executive directors

Linda Hickey
(Age 59)
Ireland
Independent
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Linda Hickey was appointed to the Board in June 2013, and is appointed as the Senior Independent Director.

Relevant skills & experience: Linda was previously the Head of Corporate Broking at Goodbody Capital Markets where she worked closely with multi-national corporates and the investor community. Prior to that Linda worked at NCB Stockbrokers in Dublin and Merrill Lynch in New York. Her considerable knowledge and experience of capital markets and corporate governance provide important insights to the Board.

Qualifications: B.B.S.

External appointments: Chair of the board of the Irish Blood Transfusion Service, and non-executive director of Cairn Homes plc and Greencore Group Plc.

Michael Cawley
(Age 66)
Ireland
Independent
A R

Michael Cawley was appointed to the Board in May 2014.

Relevant skills & experience: Michael is a chartered accountant, and was formerly Chief Operating Officer & Deputy Chief Executive of Ryanair. His extensive international financial and business experience as well as his role on other audit committees are an asset to the Board and to the Audit & Compliance Committee.

Qualifications: B. Comm., F.C.A.

External appointments: Chairman of Hostelworld Group plc, and non-executive director of Flutter Entertainment plc and Ryanair Holdings plc.

John Cronin
(Age 61)
Ireland
Independent
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John Cronin was appointed to the Board in May 2014.

Relevant skills & experience: John is a qualified solicitor, and partner and former chairman of McCann FitzGerald. He has more than 30 years' experience in corporate, banking, structured finance and capital markets matters. He is a member of the International Bar Association, and is a past President of the British Irish Chamber of Commerce. His valuable legal, corporate governance and capital markets experience brings a unique perspective to the Board.

Qualifications: B.A. (Mod) Legal Science, Solicitor in Ireland and England & Wales.

External appointments: Non-executive director of the Dublin Theatre Festival Limited.

Board Committees: A Audit & Compliance N Nomination & Governance R Remuneration

Non-executive directors

Bruce McLennan
(Age 56)
Australia
Independent
A N R

Bruce McLennan was appointed to the Board in June 2015.

Relevant skills & experience: Bruce is Managing Director and Co-Head of Advisory at Gresham Advisory Partners Limited. He is also a Member of the Australian Institute of Company Directors, Australian Society of Certified Practising Accountants, and a Fellow of the Financial Services Institute of Australia. He brings to the Board over 30 years' experience in investment banking, and a broad knowledge of international capital markets and strategic and corporate planning.

Qualifications: B. Bus, M. Comm.

External appointments: Member of the Australian Government Takeovers Panel.

Jost Massenberg
(Age 64)
Germany
Independent
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Jost Massenberg was appointed to the Board in February 2018.

Relevant skills & experience: Jost is the former Chief Executive Officer of Benteler Distribution International GmbH, and prior to that he was the Chief Sales Officer and a member of the executive board of ThyssenKrupp Steel Europe AG. His more than 30 years' industry experience in European steel and major manufacturing businesses, as well as his broad experience as a chairman and non-executive director of large private companies, are of enormous benefit to the Board.

Qualifications: PhD Business Admin.

External appointments: Chairman of VTG Aktiengesellschaft, and a non-executive director in a number of large private companies.

Anne Heraty
(Age 60)
Ireland
Independent
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Anne Heraty was appointed to the Board in August 2019.

Relevant skills & experience: Anne is the founder and Chief Executive Officer of Cpl Resources plc. She has over 20 years' experience running an international recruitment and outsourcing business and is currently on the Board of IBEC, having previously held a number of other public and private non-executive directorships, and brings this broad business and entrepreneurial experience to the Board.

Qualifications: B.A. in Mathematics & Economics.

External appointments: Chief Executive Officer of Cpl Resources plc.

Company Secretary

Lorcan Dowd
(Age 52)
Ireland

Lorcan Dowd was appointed Head of Legal and Group Company Secretary in July 2005.

Relevant skills & experience: Lorcan qualified as a solicitor in 1992. Before joining Kingspan he was Director of Corporate Legal Services in PwC in Belfast, having previously worked as a solicitor in private practice.